



# SVS MEDICAL COLLEGE

Yenugonda, Mahabubnagar - 509 001, TS, INDIA.

Ph : 08542-231188, Fax : 231177 E-mail : svsmc\_mbnr@yahoo.co.in

## NOTIFICATION

No.SVSMC/GHC/2018/274

Date: 25<sup>th</sup> May, 2019


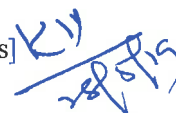
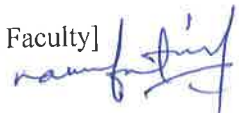

**Sub.: SVS Medical College & Hospital, Mahabubnagar – Re-Constitution of the Gender Harassment Committee – Revised Notification – Issued.**

**Ref.:** 1) Notification No.SVSMC/GHC/2015/233, dated 12<sup>th</sup> July, 2016.  
2) Notification No.SVSMC/GHC/2017/13, dated 18<sup>th</sup> January, 2017  
3) Notification No.SVSMC/GHC/2017/403, dated 7<sup>th</sup> June, 2018

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In the references cited , as per the Supreme Court Judgment and guidelines issued in 1997 to combat sexual harassment, violence against women and vice versa and ragging and to provide a conducive atmosphere in the campus of the SVS Medical College & Hospital, a 'Gender Harassment Committee' was constituted.

**A fresh 'Gender Harassment Committee' is hereby re-constituted** with the following members consisting of teaching and non-teaching staff and UG/PG Boys and Girls students' representatives :-

- |  |                              |   |
|--|------------------------------|---|
| 1. Dr. B. Ananda Rama Rao, Dean .. .. .  | Convener                     |  |
| [Mobile No. 9393099320]<br>[email ID: <anand1949@gmail.com>]                         |                              |   |
| 2. Dr. P. Amaravati, Professor & HOD of Pharmacology ..                              | Chairperson                  |   |
| [Mobile No.: 98497 33151<br>[email ID: drpamaravati@gmail.com]                       |                              |   |
| 3. Dr. KPA Chandrasekar, Director [UG studies] & .. .. .                             | Member [ Rep. boys students] |  |
| Warden [Boys Hostel]<br>[Mobile No.98664 77740]<br>[email ID: sekhar_kpa@yahoo.com ] |                              |   |
| 4. Dr. Dr. Naima Fathima , Prof. & HOD of OBG. .. ..                                 | Member [Rep. Female Faculty] |  |
| [Mobile No.90004 15421 ]<br>[email ID: naimaatmbnr@yahoo.com ]                       |                              |   |
| 5. Dr. V. Reddy Tummuru, Asso. Professor of TB & Chest ..                            | Member [ Rep. Male Faculty]  |  |
| [Mobile No.94910 00143]<br>[email ID: drvenkat14@gmail.com ]                         |                              |   |

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|--|-------|-------------------------------------|----------------------------|
| 6. Dr. P. Suhasini, Asst. Prof. of Biochemistry & Warden [Girls Hostel]<br>[Mobile No.99667 20789].<br>[email ID: drsuhasinimd@gmail.com ] | .. .. | Member [Rep. Girls students]        | <i>Suhasini</i><br>22/5/19 |
| 7. Smt. Rukmini Reddy, Nursing Superintendent<br>[Mobile No.98491 82847]<br>[email ID: rukminireddy1948@gmail.com ]                        | .. .. | Member [Rep. to Service – staff]    | <i>Rukmini</i><br>28.5.19  |
| 8. Sri Laxma Reddy, Dean Office Staff<br>Mobile No.:9703164461]<br>[email ID: plreddy6264@gmail.com]                                       | .. .. | Member [Rep. to Admn. Staff ]       | <i>Plreddy</i>             |
| 9. Sri M. Mukunda Rao, Senior Technician.. ..<br>Mobile No.:98850 02527]<br>[email ID: mukunda_rao2007@yahoo.co.in ]                       | .. .. | Member [Rep. Lab. Staff ]           | <i>Mukunda Rao</i>         |
| 10. Sri. Bhasker Reddy, Pharmacy Head<br>Mobile No.:9985236615]<br>[email ID: kbreddy67779@gmail.com]                                      | .. .. | Member [Rep. Pharmacy staff]        | <i>Bhasker Reddy</i>       |
| 11. Dr. Kunal Waghray II Yr. MD [Pul.Med.]<br>[Mobile No.8978096695]<br>[email ID:kunalwaghray@gmail.com ]                                 | .. .. | Student representative [PG - Male ] | <i>Kunal</i>               |
| 12. Dr. G. Saritha, MD [Path] II year<br>[Mobile No.9000655187]<br>[email ID: sariyu.govula@gmail.com ]                                    | .. .. | Student representative [PG -Female] | <i>G. Saritha</i>          |
| 13. Ms. Anchal Pandey – II MBBS<br>[Mobile No.89780 96695]<br>[email ID: aanchaldoc@gmail.com ]  | .. .. | Student representative [UG- Female] |                            |
| 14. Mr. P. Sreekar – Final MBBS Part-I ..<br>[Mobile No. 73962 62333]<br>[email ID: sreekarpynda1998@gmail.com]                            | .. .. | Student representative [UG-Male]    |                            |

### I. Objective :

The objectives of the Committee are:

- 1) To prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees;

- 2) To make recommendations to the Convener / and or Dean for changes / elaborations –
  - in the Rules for students in the Prospectus and the Bye-Laws,
  - to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees;
- 3) To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
- 4) To recommend appropriate punitive action against the guilty party to the Convener / and or Dean.

## **II. Procedure for Approaching Committee:**

- 1) The Committee shall deal with issues relating to sexual harassment at the SVS Medical College & Hospital campuses. It is applicable to all students, staff and faculty. A complaint of discrimination or sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Convener of the Committee. If the complaint is made to the Dean, Medical Superintendent or any of the Committee members, they may forward it to the Convener of the Committee Against Sexual Harassment.

## **III. Acts of sexual harassment:**

It is defined that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behaviour (whether directly or by implication) as:

- a) Physical contact and advances;
- b) Demand or request for sexual favours;
- c) Sexually coloured remarks;
- d) Showing pornography; and
- e) Other unwelcome physical, verbal or non-verbal conduct of a sexual nature. (Vishaka judgment by Supreme Court)

**The following further acts / commissions are also comes under the ambits of sexual harassment and is within the purview of the committee:**

- a) Eve-teasing,

- b) Unsavory remarks,
- c) Jokes causing or likely to cause awkwardness or embarrassment,
- d) Innuendos and taunts,
- e) Gender based insults or sexist remarks,
- f) Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like,
- g) Touching or brushing against any part of the body and the like,
- h) Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings,
- i) Forcible physical touch or molestation; and
- j) Physical confinement against one's will and any other act likely to violate one's privacy.

[DR. B. ANANDA RAMA RAO]

DEAN

DEAN

SVS MEDICAL COLLEGE  
MAHABUBNAGAR.

To  
The Chairperson, Convener & Members

- Copy to: 1. The Medical Director / The Resident Director  
2. The Medical Superintendent  
3. The Notice Boards – College / Hospital / Hostels – Girls & Boys.  
4. Website to upload the Notification.

*for Gazette*  
*20/5*  
*Shrinidhi*  
*Savaly*  
*MEAS / Library*  
*B.S. NODY*  
*By*  
*30/5/19*